



## **Baptist Children's Home And Family Services**

### **Pre-Employment Statement (Please read and execute before completing application)**

Thank you for considering Baptist Children's Home and Family Services (BCHFS). Your acceptance for employment will be based entirely on your merit. As a Christian child welfare agency, we have certain moral and legal obligations which we must follow in our employment process. Please read the remainder of this page and execute the CONSENT before completing the remainder of the application.

#### **Consent**

I understand this employer may request that an investigative consumer report be prepared which may include a credit bureau report or a report in which information as to my character is obtained through personal interviews with individuals with whom I am acquainted. I understand I have the right to request an accurate disclosure of the nature and scope of this investigation, provided such a request is made in writing to the Human Resources office within a reasonable time after the completing of this application.

I understand that the Illinois Department of Children and Family Services requires that the organization conduct an investigative report to determine if any employee or prospective employee has a criminal record. This organization does not hire anyone who has been convicted of any crime involving dishonesty.

I understand that if selected as a final candidate for employment, I may be required to take a drug test and if I test positive for illegal drugs, will not be offered employment.

I understand that if employed, I will be employed for an indefinite time and that I would be free to quit the organization at any time, and that the organization would reserve the same freedom with respect to my employment.

I also understand that BCHFS reserves the right to verify all information contained in this application and I hereby authorize any persons possessing such information to release said information to this organization.

I understand that any false statements or failure to disclose information would be sufficient to disqualify me from employment or if employed, could result in my dismissal.

I have read the above and hereby voluntarily consent to these terms and conditions. I certify no attempt has been made to conceal pertinent information.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_