BAPTIST CHILDREN'S HOME AND FAMILY SERVICES FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

INDEX

	<u>Page</u>
Independent Auditor's Report	1
FINANCIAL STATEMENTS	
Statements of Financial Position	2
Statements of Activities	3
Statement of Functional Expenses	4 - 5
Statements of Cash Flows	6
Notes to Financial Statements	7 - 23

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees Baptist Children's Home and Family Services Carmi, Illinois

We have audited the accompanying financial statements of the Baptist Children's Home and Family Services (a nonprofit organization), which comprise the statement of financial position as of December 31, 2021 and, 2020 and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Baptist Children's Home and Family Services as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Baptist Children's Home and Family Services ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of Baptist Children's Home and Family
 Services' internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Baptist Children's Home and Family Services' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Marion, Illinois

ATZAS CPAS & Advisors PLLC

April 1, 2022

BAPTIST CHILDREN'S HOME AND FAMILY SERVICES

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2021 AND 2020

ASSETS

		2021		2020
Cash Contributions receivable Accounts receivable Other assets Contributions receivable - Bequests Prepaid expenses Investments - Without designation, at fair value Land, buildings and equipment, less accumulated depreciation Charitable gift annuity assets Contributions receivable - Charitable gift annuity Investments - Designated, at fair value Perpetual trust assets	\$	259,048 1,485 49,540 950 80,000 68,910 5,770,686 1,811,523 18,143 9,514 39,981 1,646,760	\$	371,913 3,390 41,018 350 184,000 67,503 5,392,801 1,848,044 17,587 7,807 41,887 1,018,420
Total Assets	<u>\$</u>	9,756,540	\$	8,994,720
LIABILITIES AND NET ASSE	ETS			
Accounts payable Accrued liabilities Estimated liability for future group medical insurance claims PPP Loan Payable Charitable gift annuity liability Postretirement benefit obligation	\$	62,361 20,440 23,230 - 53,039 1,207,644	\$	55,119 34,330 30,350 339,043 55,127 1,605,901
Total Liabilities		1,366,714		2,119,870
Net Assets: Net assets without donor restrictions: Undesignated Board designated Quasi-endowment – Board Designated		812,134 220,425 5,520,781		191,093 466,907 4,999,760
Total Net Assets without Donor Restrictions		6,553,340		5,657,760
Net assets with donor restrictions		1,836,486		1,217,090
Total Net Assets		8,389,826		6,874,850
Total Liabilities and Net Assets	\$	9,756,540	<u>\$</u>	8,994,720

BAPTIST CHILDREN'S HOME AND FAMILY SERVICES STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

		2021			2020	
	Without Donor	With Donor		Without Donor	With Donor	
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total
Revenues, Gains, and Other Support:						
Gifts and special offerings	\$ 2,309,283	\$ 54,810	\$ 2,364,093	\$ 2,272,063	\$ 215,476	\$ 2,487,539
Direct support	32,089	_	32,089	43,722	· -	43,722
Bequests	36,790	-	36,790	119,110	_	119,110
Change in value of split interest agreements	4,353	-	4,353	(2,159)	-	(2,159)
Adoption fees	72,496	-	72,496	72,196	-	72,196
Counseling fees	283,868	-	283,868	314,937	-	314,937
Farm income	55,510	-	55,510	55,510	-	55,510
Grant revenue	45,512	-	45,512	40,710	-	40,710
Other income	18,952	-	18,952	6,312	-	6,312
PPP Loan Forgivenss	344,124	-	344,124	· -	-	-
Investment income (net of expenses)	110,360	3,902	114,262	126,115	4,110	130,225
Royalty income	65,908	· -	65,908	3,277	· -	3,277
Net unrealized and realized gains (losses) on investments	646,034	(4,348)		240,314	7,298	247,612
Unrealized gains (losses) on perpetual trusts	-	632,331	632,331	· -	206,430	206,430
Gain on sale of other assets	-	· -	-	(1,918)		(1,918)
Net assets released from restrictions:				,		,
Satisfaction of program and supporting service restrictions	67,298	(67,298)	-	248,242	(248,242)	_
Total Revenue, Gains, and Other Support	4,092,576	619,396	4,711,972	3,538,431	185,072	3,723,503
Expenses:						
Program Services:						
Residential Care	1,204,256	_	1,204,256	1,248,565	_	1,248,565
Maternity Center	609,699	_	609,699	561,489	_	561,489
Crisis Pregnancy Center	272,102	_	272,102	205,229	_	205,229
Metro-East Counseling Offices	94,328	_	94,328	137,034	_	137,034
Southeastern Illinois Counseling Offices	163,070	_	163,070	151,480	_	151,480
Central Illinois Counseling Offices	172,674	_	172,674	157,227	_	157,227
Total Program Services	2,516,129		2,516,129	2,461,024		2,461,024
Supporting Services:						
General expenses	207,396		207,396	161,155		161,155
Administration	493,249	-	493,249	403,516	-	403,516
Fund raising	348,039	-	348,039	399,148	-	399,148
•	1,048,684		1,048,684	963,819		963,819
Total Supporting Services Total Expenses	3,564,813		3,564,813	3,424,843		3,424,843
Total Expenses	3,304,013		3,304,013	3,424,043		3,424,043
Change in net assets before postretirement related change: other than net periodic postretirement benefit cost Postretirement related changes other than net periodic	527,763	619,396	1,147,159	113,588	185,072	298,660
postretirement benefit cost	367,817		367,817	(344,613)		(344,613)
Change in not consta	905 500	640.000	4 544 070	(224.005)	105.070	(4E 050)
Change in net assets	895,580	619,396	1,514,976	(231,025)		(45,953)
Net assets, beginning of year	5,657,760	1,217,090	6,874,850	5,888,785	1,032,018	6,920,803
Net assets, end of year	\$ 6,553,340	\$ 1,836,486	\$ 8,389,826	\$ 5,657,760	\$ 1,217,090	\$ 6,874,850

BAPTIST CHILDREN'S HOME AND FAMILY SERVICES STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2021

Program Services

Support Services

	Res	idential Care	Ad	Maternity option, and oster Care	Crisis regnancy Center	Cou	tro East inseling enter	С	utheastern Illinois ounseling Center	Co	ntral Illinois ounseling Center	Subtotal		eneral penses	ministration Expenses	Fun	d Raising	Subtotal	Total
Salaries, contractors, and consultants	\$	587,702	\$	320,016	\$ 102,757	\$	58,974	\$	126,389	\$	147,227	\$ 1,343,065	\$	-	\$ 313,812	\$	161,668	\$ 475,480	\$ 1,818,545
Payroll taxes		61,559		34,586	12,701		6,932		5,850		6,643	128,271		-	28,714		19,499	48,213	176,484
Employee retirement and insurance		193,284		84,941	64,945		1,819		19,398		912	365,299		60,403	70,139		28,792	159,334	524,633
Promotion		2,377		1,984	13,709		112		429		101	18,712		-	-		77,335	77,335	96,047
Travel		3,969		4,325	3,244		442		1,018		1,617	14,615		799	10,462		10,889	22,150	36,765
Operating expenses		105,042		42,314	6,326		-		-		-	153,682		-	-		-	-	153,682
Activites program		14,089		-	-		-		-		-	14,089		-	-		-	-	14,089
Property tax and insurance		-		-	-		-		-		-	-		79,305	-		-	79,305	79,305
Other insurance		24,580		12,084	2,083		1,785		595		1,190	42,317		10,017	4,878		4,170	19,065	61,382
Professional services		-		-	-		-		-		-	-		20,250	-		-	20,250	20,250
Training		-		352	1,890		-		-		-	2,242		-	-		-	-	2,242
Professional development		11,830		6,929	9,862		345		49		369	29,384		-	12,844		1,745	14,589	43,973
Office expenses		4,656		7,177	6,446		66		890		561	19,796		-	10,301		10,436	20,737	40,533
Rent expenses		-		-	-		12,000		-		4,800	16,800		-	-		-	-	16,800
Repairs and maintenance		45,149		14,154	11,140		-		-		-	70,443		-	5,181		-	5,181	75,624
License and fees		3,429		1,809	645		-		50		123	6,056		-	22,300		378	22,678	28,734
Utilities		8,607		6,818	6,245		2,485		2,962		2,125	29,242		-	6,735		719	7,454	36,696
Depreciation		108,829		42,028	23,850		-		-		-	174,707		100	3,072		5,377	8,549	183,256
Scholarships		-		-	-		-		-		-	-		376	-		-	376	376
Other		928		290	-		1,168		1,018		1,306	4,710		36,146	-		11,513	47,659	52,369
Computer expenses		14,379		7,072	6,259		8,200		4,422		5,700	46,032		-	4,811		2,100	6,911	52,943
Postretirement employee benefits		13,847		22,820	 <u>-</u>							36,667			 		13,418	13,418	50,085
Total	\$	1,204,256	\$	609,699	\$ 272,102	\$	94,328	\$	163,070	\$	172,674	\$ 2,516,129	\$:	207,396	\$ 493,249	\$	348,039	\$ 1,048,684	\$ 3,564,813

BAPTIST CHILDREN'S HOME AND FAMILY SERVICES STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020

Program Services Support Services

	Residenti		Maternity Adoption, and Foster Care	Crisis Pregnancy Center	Metro East Counseling Center	Southeastern Illinois Counseling Center	Co	tral Illinois ounseling Center	Subtotal	General Expenses	ninistration xpenses	Fund Raising	Subtotal	Total
Salaries, contractors, and consultants	\$ 63	35,756	\$ 304,575	\$ 74,448	\$ 89,586	\$ 111,150	\$	130,237	\$1,345,752	\$ -	\$ 267,902	\$ 200,888	\$ 468,790	\$ 1,814,542
Payroll taxes	(61,408	30,540	7,852	6,867	6,233		6,011	118,911	-	23,100	26,534	49,634	168,545
Employee retirement and insurance	20	01,942	105,934	26,003	5,387	21,012		3,140	363,418	56,499	64,163	37,797	158,459	521,877
Promotion		179	5,122	9,477	-	-		195	14,973	-	-	71,659	71,659	86,632
Travel		2,231	(215)	5,102	548	1,203		2,071	10,940	-	3,800	8,316	12,116	23,056
Operating expenses	10	01,556	30,830	17,720	-	-		-	150,106	-	-	-	-	150,106
Activites program	2	24,324	-	-	-	-		-	24,324	-	-	-	-	24,324
Property tax and insurance		-	-	-	-	-		-	-	62,532	-	-	62,532	62,532
Other insurance	(34,949	22,639	4,021	8,848	5,560		3,287	79,304	8,839	5,914	6,731	21,484	100,788
Professional services		-	-	-	-	-		-	-	19,435	-	-	19,435	19,435
Training		-	315	-	-	-		-	315	-	-	-	-	315
Professional development	2	22,287	12,211	3,031	655	25		200	38,409	-	2,241	227	2,468	40,877
Office expenses		5,486	6,257	26,250	3,798	617		564	42,972	-	13,990	5,326	19,316	62,288
Rent expenses		-	-	-	12,000	-		4,800	16,800	-	-	-	-	16,800
Repairs and maintenance	2	20,425	7,762	10,494	-	-		-	38,681	-	2,517	-	2,517	41,198
License and fees		2,869	1,351	2,509	-	-		-	6,729	-	7,678	33,201	40,879	47,608
Utilities		9,698	6,141	4,764	2,636	2,489		2,432	28,160	-	6,201	958	7,159	35,319
Depreciation	11	16,591	42,568	5,963	-	-		-	165,122	100	1,832	5,059	6,991	172,113
Scholarships		-	-	-	-	-		-	-	-	-	-	-	-
Other		2,817	-	-	450	483		449	4,199	13,750	-	7,713	21,463	25,662
Computer expenses	•	14,265	6,050	7,595	6,259	2,708		3,841	40,718	-	4,178	2,702	6,880	47,598
Postretirement employee benefits		(8,218)	(20,591)				_		(28,810)			(7,963)	(7,963)	(36,772)
Total	\$ 1,24	48,565	\$ 561,489	\$ 205,229	\$ 137,034	\$ 151,480	\$	157,227	\$ 2,461,024	\$ 161,155	\$ 403,516	\$ 399,148	\$ 963,819	\$ 3,424,843

BAPTIST CHILDREN'S HOME AND FAMILY SERVICES STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

	 2021		2020
Cash Flows from Operating Activities:		_	
Cash received from contributors	\$ 2,506,186	\$	2,775,416
Cash received from services	379,931		443,914
Cash received from cost recovery Cash received from farm rental	- 55,510		13,775 55,510
Cash received from miscellaneous receipts	408,423		46,972
Interest and royalties received	180,170		133,502
Cash paid for program services	(2,371,770)		(2,365,005)
Cash paid for supporting services	(1,055,401)		(987,830)
Net Cash Provided by Operating Activities	 103,049		116,254
Cash Flows From Investing Activities:			
Proceeds from the sale of investments	1,186,677		1,005,799
Purchase of investments	(916,813)		(591,823)
Purchase of land, building, and equipment	(146,735)		(622,373)
Net Cash Used by Investing Activities	 123,129		(208,397)
Cash Flows From Financing Activities:			
PPP Loan Forgiveness	(339,043)		_
Proceeds from PPP Loan	(000,040)		339,043
Net Cash Provided by Financing Activities	 (339,043)		339,043
Net increase (decrease) in cash and cash equivalents	(112,865)		246,900
Cash and cash equivalents at the beginning of year	371,913		125,013
Cash and cash equivalents at end of year	\$ 259,048	\$	371,913
Reconciliation of Change in Net Assets to Net Cash			
Provided (Used) by Operating Activities:			
Change in net assets	\$ 1,514,976	\$	(45,953)
Adjustments to reconcile change in net assets to			, ,
cash provided (used) by operating activities:			
Depreciation	183,256		172,113
Net unrealized and realized gains on investments	(638,627)		(247,662)
Net unrealized and realized losses on split-interest agreements	(4,353)		2,159
Net unrealized and realized gains on perpetual trusts	(635,555)		(206,430)
(Gains) Losses on sale of assets	- ()		1,918
Donated assets	(599)		(125)
(Increase) Decrease in accounts receivable	(8,522)		13,060
Increase in prepaid expenses	(1,407)		(23,752)
(Increase) Decrease in contributions receivable (Increase) Decrease in contributions receivable - bequests	1,905		200,666
Increase (Decrease in accounts payable	104,000 7,242		(18,000) (2,553)
Increase (Decrease) in accounts payable Increase (Decrease) in accrued liabilities	(13,890)		19,121
Increase in postretirement benefit liability	(398,257)		251,709
Increase (Decrease) in estimated liability for future group medical	(330,237)		231,109
insurance claims	(7,120)		(15)
Net Cash Provided by Operating Activities	\$ 103,049	\$	116,254

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

1. NATURE AND PURPOSE OF OPERATIONS

<u>Nature and purpose of operations</u>. Baptist Children's Home and Family Services (Organization), a ministry affiliated with the Illinois Baptist State Association since 1918, provides Christ-centered services that protect, heal and restore children and families in crisis.

The Organization provides care to over 1,500 children and adults annually across Illinois. Abused, neglected and troubled teenagers are served at Baptist Children's Home in Carmi, Illinois; women experiencing a crisis pregnancy are cared for at Angels' Cove in Mount Vernon, Illinois; support and information about pregnancy, sexual health and life are provided by GraveHaven, in Mount Vernon, Illinois; infants and older children are cared for in adoptive homes and foster homes across Illinois; and children and adults receive outpatient counseling services through Pathways Counseling offices in Swansea, Maryville, Wood River, Carlinville, Litchfield, Vandalia, Salem, Harrisburg, Chatham, Effingham, Benton, McLeansboro, Mt. Vernon and Carmi, Illinois.

The Organization's primary funding sources are contributions from churches, individuals, and estate gifts. The services are marketed throughout the state.

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (Code), and is not a private foundation under Section 509(a) of the Code.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Principles of presentation</u>. These financial statements are intended to present the financial position, results of operations and cash flows of the Organization in conformity with accounting principles generally accepted in the United States of America.

<u>Use of estimates</u>. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

<u>Cash and cash equivalents</u>. Cash and cash equivalents include cash on hand and deposits in banks. Cash equivalents also include, when applicable, short-term highly liquid securities that are both readily convertible to cash and have an original maturity of three months or less. The Organization maintains cash and cash equivalents in financial institutions which may, at times, exceed federally insured limits. The Organization has not experienced any losses on such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

<u>Investments</u>. Investments consist of funds placed with the Baptist Foundation of Illinois and the Southern Baptist Foundation (Pooled Funds) and are stated at fair value. Funds deposited in the Pooled Funds are invested in money market funds, equities, government bonds, and corporate bonds. The Pooled Funds allocate all interest and dividend income and unrealized gain or loss to the participant's deposit in the pool. Interest and dividend income and the realized and unrealized gain or loss on investments are reported in the statement of activities as unrestricted investment income unless a donor or law restricts its use temporarily or permanently. Donated investments are recorded at fair value on the date of donation and thereafter carried in accordance with the above provisions.

Land, building, equipment, and depreciation. The Organization reports gifts of land, buildings, and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service. Purchased fixed assets of \$2,000 or greater with a life expectancy of three or more years are carried at cost. Depreciation is computed using the straight-line method over the assets' estimated useful lives.

<u>Split-Interest agreements</u>. Baptist Children's Home and Family Services is the beneficiary of charitable gift annuities under which the assets funding the agreements were transferred to the Organization. Under these agreements, the Organization is to pay fixed amounts for specified periods of time to the donors. The assets received are recorded at fair market value in the financial statements. The annuity liabilities are recorded at the present value of expected future cash flows to be paid to the annuity beneficiaries. Discount rates used in calculating the present values of the annuity liabilities range from 3.2% to 6.8%, as established by the IRS. Present value calculations on some annuities are based upon single life expectancy, while others are based upon double life expectancy.

The Organization is the beneficiary of charitable gift annuities under which a third party maintains control of the donated assets. Under these agreements, the Organization will receive their portion of the donated assets upon the donor's death. A receivable has been recorded, at the present value of the estimated future distributions, in the financial statements. The discount rates used in calculating the present value range from 1.4% to 2.0%, as established by the IRS. The present value calculation is based upon double life expectancy.

<u>Beneficial interest in perpetual trusts</u>. The Organization is the beneficiary of perpetual trusts held by third parties under which income is received for unrestricted use. As of December 31, 2021 and 2020, the Organization's beneficial interest in perpetual trust assets was \$1,646,761 and \$1,018,420, respectively.

<u>Sick and vacation pay</u>. The Organization's policy is to recognize the cost of compensated absences when the employees are actually paid. Employees of the Organization are entitled to paid sick days, which may accumulate up to 90 days. There is no vesting in accumulated sick pay. Employees are also entitled to paid vacation, depending on length of service. Employees are encouraged to take vacations within the calendar year. However, when workload prohibits the taking of vacation, it may be carried over with manager approval. As of December 31, 2021 the liability for unused vacation is \$2,889.

<u>Health care contingency.</u> The Organization maintains a self-insurance program for its employees' health care costs. The Organization is liable for annual losses on claims up to \$25,000 per individual. The Organization has third-party insurance coverage for any annual losses in excess of such amounts. Self-insurance costs are accrued based on claims reported as of the statement of financial position date as well as an estimated liability for claims incurred but not reported. The total accrued liability for self-insurance costs were \$23,230 and \$30,350 as of December 31, 2021 and 2020, respectively.

<u>Classes of net assets</u>. The Board of Trustees reports information regarding its financial position and activities according to the following classes of net assets:

Net assets without donor restrictions are currently available at the discretion of the Organization's Board for use in operations, those designated for specific purposes based on the actions of the Organization's Board, including funds held for quasi-endowment.

Net assets with donor restrictions are those contributed with donor stipulations for specific operating purposes or programs, or those with time restrictions and those which represent permanent endowments and perpetual trusts where it is stipulated by donors that the principal remain in perpetuity and only the income is available as unrestricted or temporarily restricted, as per endowment agreements.

Revenues and expenses. The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated amounts. Gifts and special offerings are considered to be available for unrestricted use unless specifically restricted by the donor. When a donor restriction expires, that is, when a stipulated time restriction ends or a purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restriction.

Volunteers have donated significant amounts of time in specific programs and solicitations. However, no amounts for these donated services have been reflected in the financial statements because these donations do not meet the criteria for recognition under accounting principles generally accepted in the United States of America.

Unconditional promises to give are recognized as revenue or gains in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional.

All other revenue is recorded when earned.

Expenses are recorded when incurred. The costs of providing various program and supporting services have been presented on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the program and supporting services benefited.

2. CURRENT ASSETS AND CURRENT LIABILITIES

The following is a summary of those assets and liabilities expected to be available for operations or to mature within one year of December 31:

	2021	2020
Current Assets:		
Cash	\$ 259,048	\$ 371,913
Contributions receivable	1,485	3,390
Accounts receivable	49,540	41,018
Other assets	950	350
Contributions receivable - bequests	80,000	184,000
Prepaid expenses	68,910	67,503
Investments, at fair value	390,000	417,000
Charitable gift annuity assets	 9,039	 9,039
Total Current Assets	\$ 858,972	\$ 1,094,213
Current Liabilities		
Accounts payable	\$ 62,361	\$ 55,119
Accrued liabilities	20,440	34,330
Estimated liability for future group medical insurance		
claims	23,230	30,350
Charitable gift annuity liability	9,039	9,039
Postretirement benefit obligation	 68,921	 88,132
Total Current Liabilities	\$ 183,991	\$ 216,970
Excess of Current Assets over Current Liabilities	\$ 674,981	\$ 877,243

3. LIQUIDITY AND AVAILABILITY OF RESOURCES

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, are made up of the following:

Cash	\$ 259,048
Contributions receivable	1,485
Accounts receivable	49,540
Contributions receivable - bequests	80,000
Investments, at fair value	390,000
Charitable gift annuity assets	 9,039
Total	\$ 789,112

The Organization's endowment funds consist of donor-restricted endowments and a quasi-endowment. Income from donor-restricted endowments is restricted for specific purpose and, therefore, is not available for general expenditures. As of December 31, 2021 and 2020 the Organization has quasi-endowment funds of \$5,520,781 and \$4,999,760, respectively. Although the Organization does not intend to spend from its quasi-endowment fund other than amounts appropriated for general expenditures as part of its annual budget approval and appropriation process, amounts from its quasi-endowment could be made available if necessary.

4. INVESTMENTS

Investments consist of the following at December 31:

	2	021	2020
Baptist Foundation of Illinois			
Money market accounts	\$	-	\$ 71,065
Equities	1	112,327	10,398
ETPs, Mutual, Closed-end, and Interval Funds	2	210,943	198,126
Corporate bonds		30,455	39,216
Municipal bonds	6	614,606	835,669
Cash & Cash Equivalent		950	
		969,281	 1,154,474
Southern Baptist Foundation			
Money market accounts	1	128,160	2,510
Balanced fund		37,044	51,774
Equity fund	3,7	778,871	3,432,674
Flexible income fund		41,119	46,804
Income fund	8	356,192	 746,452
	4,8	341,386	4,280,214
Total Investments	\$ 5,8	310,667	\$ 5,434,688

Investments are held for the following purposes at December 31:

		20	21	
			Gross	Gross
			Unrealized	Unrealized
	Cost	Market Value	Gain	Loss
Investments:				
Quasi-Endowment Fund	\$ 3,104,178	\$ 4,527,382	\$ 1,423,204	\$ -
Quasi-Endowment Fund invested through				
Baptist Foundation of Illinois	1,050,409	1,122,000	71,591	-
Donor Restricted Fund	118,876	121,146	2,270	-
Operations Reserve	158	158	0	
Total Investments - Without				
Designation	\$ 4,273,621	\$ 5,770,686	<u>\$ 1,497,066</u>	<u> </u>

				20)21			
						oss alized		Gross realized
		Cost	Maı	ket Value	G	ain		Loss
Investments - Designated: Williams Scholarship Fund Heaton Education Fund	\$	36,213 8,046	\$	32,713 7,268	\$	- -	\$	3,500 778
Total Investments - Designated	<u>\$</u>	44,259	<u>\$</u>	39,981	\$		<u>\$</u>	4,278

2020 Gross Gross Unrealized Unrealized Gain Loss Cost Market Value Investments: Quasi-Endowment Fund \$ 3,191,480 \$ 4,116,519 925,039 \$ Quasi-Endowment Fund invested through 1,061,925 92,549 Baptist Foundation of Illinois 1,154,474 **Donor Restricted Fund** 116,938 121,650 4,712 Operations Reserve 158 158 Total Investments - Without Designation \$ 4,370,501 \$ 5,392,801 \$ 1,022,300 2020 Gross Gross Unrealized Unrealized Cost Market Value Gain Loss Investments - Designated: \$ Williams Scholarship Fund \$ 36,213 \$ 34,272 \$ 1,941 **Heaton Education Fund** 431 8,046 7,615 Total Investments -Designated 44,259 2,372 41,887

The following schedule summarizes the investment return and its classification in the statement of activities for the year ended December 31:

				2021	
		Without		With	_
		Donor		Donor	
	Re	estrictions	Re	strictions	 Total
Interest income	\$	110,360	\$	3,902	\$ 114,262
Net realized and unrealized					
gains (losses)		646,034		(4,348)	641,686
Royalty income		65,908			 65,908
Total Investment Return	\$	822,302	\$	(446)	\$ 821,856
				2020	
	\	Without		2020 With	
	\	Without Donor			
		_		With	Total
Interest income		Donor		With Donor	\$ Total 130,226
Net realized and unrealized	Re	Donor estrictions 126,116	Re	With Donor strictions 4,110	\$ 130,226
	Re	Donor estrictions	Re	With Donor strictions	\$
Net realized and unrealized	Re	Donor estrictions 126,116	Re	With Donor strictions 4,110	\$ 130,226

5. LAND, BUILDINGS AND EQUIPMENT

Fixed assets and accumulated depreciation are summarized as follows at December 31:

	2021	2020
Land	\$ 77,545	\$ 77,545
Buildings and improvements	4,062,715	4,012,537
Equipment and furniture	1,264,837	1,168,280
Total	5,405,097	5,258,362
Accumulated depreciation	3,593,574	3,410,318
Land, Buildings and Equipment - Net	\$ 1,811,523	\$ 1,848,044

Depreciation expense for the years ended December 31, 2021 and 2020 were \$183,256 and \$172,113, respectively.

6. LEASE OBLIGATION

The Organization is the lessee of office equipment and software under operating leases expiring in years through 2024.

Minimum future rental payments under the non-cancelable operating lease are:

2022 2023	\$ 624 624
2024	 312
Total minimum future rental payments	\$ 1,560

Lease expense totaled \$624 and \$624 for the years ending December 31, 2021 and 2020 respectively.

7. LEASED PROPERTY

The Organization leases 432 acres of farmland and agricultural buildings to a tenant under a lease which expires in 2025. At December 31, 2021 and 2020, the leased property was carried at a cost of \$86,277, with accumulated depreciation of \$77,007 and \$76,907, respectively. Rent is recorded as income over the term of the lease. The following is the minimum future rental of the agricultural land and buildings under non-cancellable leases for the year ending December 31:

2022	\$ 55,510
2023	55,510
2024	55,510
2025	55,510
Total minimum future rental income	\$ 222,040

8. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at December 31, 2021 and 2020 are restricted to:

	2021		2020
\$	58,571	\$	58,519
	78,431		77,175
	12,742		21,089
	39,981		41,887
ch			
	1,646,761		1,018,420
\$	1,836,486	\$	1,217,090
	·	\$ 58,571 78,431 12,742 39,981 ch 1,646,761	\$ 58,571 \$ 78,431 12,742 39,981 ch 1,646,761

9. RELEASE OF NET ASSETS WITH DONOR RESTRICTIONS

Net assets were released from restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors. Net assets released from restrictions for the year ended December 31:

	2021	2020
Residential care	\$ 33,124	\$ 12,174
Maternity Center operations	29,482	5,104
Crisis Pregnancy Center	1,540	230,964
Fundraising	376	-
Counseling	2,776	
Satisfaction of program and supporting service restrictions	\$ 67,298	\$ 248,242

10. RETIREMENT PROGRAM

The Organization maintains a retirement program with GuideStone Financial Resources of the Southern Baptist Convention. The plan covers all employees who are regularly scheduled to work at least 1,500 hours annually. Contributions to the plan are based upon years of service to the Organization. The contributions for the years ended December 31, 2021 and 2020 were \$86,060 and \$84,611, respectively.

11. CONTRIBUTIONS RECEIVABLE

Contributions receivable includes 2021 and 2020 contributions received in January, 2021 and 2020, respectively. The total contributions receivable at December 31, 2021 and 2020 were \$1,485 and \$3,390, respectively.

12. POSTRETIREMENT BENEFITS

The Organization has a policy regarding postretirement health care benefits, postretirement life insurance, and postretirement gifts at the expense of the Organization. FASB ASC 715-60 requires a reconciliation of the funded status of the plan. The December 31, 2021 and December 31, 2020 reconciliations are as follows:

	2021	2020
Accumulated postretirement benefit obligation Plan assets at fair value	\$ 1,207,644 -	\$ 1,605,901 -
Funded status	1,207,644	1,605,901
Unrecognized prior service cost Unrecognized net gain or (loss) Unrecognized transition (obligation) or	493,866	126,049
asset at date of initial application		
Accrued/(prepaid) postretirement benefit/cost Other comprehensive income recognized	 1,701,510 (493,866)	 1,731,950 (126,049)
Net recognized cost	\$ 1,207,644	\$ 1,605,901
Current liability	\$ 68,921	\$ 88,132
Noncurrent liability	1,138,723	157,769

The accumulated postretirement benefit obligation (APBO) is the actuarial present value of all benefits attributed to service rendered prior to the valuation date, using a linear proration based on service rendered to date compared to service rendered to decrement, capped at full eligibility. It is calculated based on the projected unit cost method.

The fair value of the plan assets represents the market value of assets.

Prior service cost is the cost of retroactive benefits granted in a plan amendment. The unrecognized prior service cost is the portion of prior service cost that has not been recognized as a part of net periodic postretirement benefit cost. Amortization of the unrecognized prior service cost is required and shall be the unrecognized prior service cost divided by the average remaining service to full eligibility of the active participants who have not reached full eligibility and are expected to receive benefits under the plan.

Gains and losses are changes in the amount of either the APBO or plan assets resulting from experiences different from that assumed and from changes in assumptions. The unrecognized net gain or loss is the cumulative net gain or loss that has not been recognized as a part of net periodic postretirement benefit cost. Amortization of an unrecognized net gain or loss is included as a component of net periodic postretirement benefit cost for a year if, as of the beginning of the year, that unrecognized net gain or loss exceeds 10 percent of the greater of the APBO or the plan assets at fair value. If amortization is required, the amortization shall be that excess divided by the average remaining service period of active participants expected to receive benefits under the plan.

The unrecognized transition obligation is that portion of the transition obligation or asset that has not been recognized either immediately or on a delayed basis as a part of net periodic postretirement cost, as an offset to certain gains, or as a part of accounting for the effects of a

settlement or curtailment.

The transition obligation or asset at the date of initial application of SFAS No. 106 was calculated as the APBO minus the fair value of plan assets minus any accrued or prepaid postretirement benefit cost as of that time.

Since there are no plan assets currently being set aside exclusively for postretirement benefits other than pensions, benefits actually paid on behalf of retired participants can be considered the only contributions, which are paid on a pay-as-you-go basis.

The current liability is used principally to designate obligations whose liquidation is reasonably expected to require the use of existing resources properly classifiable as current assets, or the creation of other current liabilities. This classification is intended to include debts which arise from operations directly related to the operating cycle, such as accruals for wages, etc. The current liability classification is also intended to include obligations for items that are generally due on demand or will be due within one year from the balance sheet date (or during the operating cycle, if longer), even though liquidation may not be expected within that period. For purposes of postretirement benefit obligations, this usually consists of those benefits that are expected to be paid during the operating cycle.

The change in the post-retirement benefit obligation consists of the following at December 31, 2021:

Change in Accumulated Postretirement Benefit Obligation for 2021:	
December 31, 2020 Accumulated Postretirement Benefit Obligation	\$ 1,605,901
+ Service cost for 2021	13,224
+ Interest cost for 2021	36,862
- Benefits paid for 2021	(80,526)
+ Change in discount rate assumption	(56,777)
+ Change in other economic assumptions	(58,373)
- Change in demographic assumptions	8,255
- Actuarial gain	(260,922)
December 31, 2021 Accumulated Postretirement Benefit Obligation	\$ 1,207,644

ASU 2018-14 will explicitly require an explanation of the reasons for significant gains and losses related to changes in the benefit obligation for the period. As such, note that the discount rate gain of a bit under \$57,000 was the result of the rate increasing from 2.34% to 2.72%. The other economic assumption gain of a little over \$58,000 was due to the new health care cost age-grading application and updating the health care cost trend rates to the 2021-2022 basis, while the demographic assumption loss of about \$8,000 was due to the incremental change in the mortality improvement projection basis to our modified MP-2021-GFR scale and revising the disability table Page 13 to the 2021 OASDI basis (see the Methods and Assumptions section for the details regarding these new parameters). Finally, the remaining actuarial gain of just under \$261,000, which is around 16%, was due to other plan experience; this was more than 80% due the result of the significantly less than expected growth in health care premiums (actually, a material premium drop), along with miscellaneous net census favorable changes that differed from anticipated movement (particularly a health-covered death), plus the small the impact of actual versus expected benefits paid (including interest timing adjustments),

Change in Plan Assets for 2021: December 31, 2020 plan assets at fair value + Contributions for for 2021 - Benefits paid for 2021 + Actual return on assets for 2021	\$ - 80,526 (80,526)
December 31, 2021 Plan Assets at Fair Value	<u>\$</u>
Change in Accrued Postretirement Benefit Cost for 2021: December 31, 2020 (accrued)/prepaid postretirement beneift cost + Net periodic postretirement benefit cost for 2021 + Benefits paid/contributions for 2021 December 31, 2021 (Accrued)/Prepaid Postretirement Benefit Cost	\$ (1,731,950) (50,086) <u>80,526</u> <u>\$ (1,701,510</u>)
Change in Accumulated Other Comprehensive Income for 2021: December 31, 2020 accumulated other comprehensive income - Gain recognized by 2021 NPPBC - New unrecognized loss December 31, 2021 Accumulated Other Comprehensive Income	\$ 126,049 - 367,817 \$ 493,866
Change in Net Recognized Cost for 2021: December 31, 2020 net recognized cost + Net periodic postretirement benefit cost for 2021 + Benefits paid/contributions for 2021 - Other comprehensive income recognized during 2021 December 31, 2021 Net Recognized Cost	\$ (1,605,901) (50,086) 80,526 367,817 \$ (1,207,644)

The net periodic postretirement benefit costs are broken into six separate components. The 2021 and projected 2021 net periodic postretirement benefit cost and the assumptions utilized in making the calculations are shown below:

		F	Projected
	2021		2022
Service cost	\$ 13,224	\$	8,874
Interest cost	36,862		32,158
Expected return on plan assets	-		-
Amortization of unrecognized prior service cost	-		_
(Gain) or loss to the extent recognized	-		(103,639)
Amortization of unrecognized transition obligation			
or (asset) at the date of initial application	 		_
Total Net Periodic Postretirement Benefit Cost	\$ 50,086	\$	(62,607)

The service cost is the actuarial present value of the benefits attributed to service during the fiscal year. It is what is customarily referred to as the normal cost and is calculated according to the projected unit cost method.

The interest cost represents the increase in the APBO due to the passage of time.

The expected return on plan assets is based on the fair value of plan assets and takes into account contributions and benefit payments.

Disclosure Assumptions:	2021		2020
Discount rate	2.72%	- :	2.34%
Salary scale	3.00%	;	3.00%
Expected long-term health care cost increase			
Initial rate			
- Pre-65 (Medical/Rx)	7.3%/8.4%		0%/7.30%
- Post-65 (Medical/Rx) Ultimate rate	3.80%/6.50%	3.90	0%/7.00%
- Pre-65 (Medical/Rx)	4.40%/4.90%	47	5%/5.25%
- Post-65 (Medical/Rx)	3.80%/4.90%		0%/4.90%
- FOSt-OS (IMEGICAI/TXX)	3.00 /0/4.90 /0	3.90	J /0/4.9U /0
Time to ultimate rate	8 years	8	3 years
Weighted average remaining service -			
active participants	3.6 years	3.	.1 years
Mortaility basis	Pri-2012	Р	ri-2012
,	Total Dataset		al Dataset
	(generational	(ge	nerational
	projection using		ection using
	MP-2021-GFR)	MP-	2020-GFR)
Information About Employer's Obligation as of December 3	2021·		
Accumulated postretirement benefit obligation for inactive		\$	778,872
			•
Accumulated postretirement benefit obligation for active fu	lly		
eligible participants			367,320
Accumulated postretirement benefit obligation for active page	articipants		
other than active fully eligible participants	•		61,452
Plan assets at fair value			_
. Id., doode at Idii Talao			
Accumulated Postretirement Benefit Obligation		\$ 1	1,207,644
		·	

Projected benefit payments for each of the next five years and for the five years following December 31, 2024, in the aggregate, are as follows:

	Expected Benefit	
Fiscal Year	Payments	_
2022	\$ 68,921	
2023	69,758	
2024	69,694	
2025	66,228	
2026	64,755	
2027 - 2031	354,822	
	\$ 694,178	_

13. FAIR VALUE MEASUREMENTS

Certain assets are reported at fair value in the financial statements. Fair value is the price that would be received to sell an asset in an orderly transaction in the principal, or most advantageous, market at the measurement date under current market conditions regardless of whether that price is directly observable or estimated using another valuation technique. Inputs used to determine fair value refer broadly to the assumptions that market participants would use in pricing the asset, including assumptions about risk. Inputs may be observable or unobservable.

Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset based on the best information available.

A three-tier hierarchy categorizes the inputs as follows:

<u>Level 1</u> – Quoted prices (unadjusted) in active markets for identical assets that the Organization can access at the measurement date.

<u>Level 2</u> – Inputs other than quoted prices included within Level 1 that are observable for the asset, either directly or indirectly. These include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, inputs other than quoted prices that are observable for the asset, and market- corroborated inputs. <u>Level 3</u> – Unobservable inputs for the asset. In these situations, the Organization develops inputs using the best information available in the circumstances.

In some cases, the inputs used to measure the fair value of an asset might be categorized within different levels of the fair value hierarchy. In those cases, the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. Assessing the significance of a particular input to entire measurement requires judgment, taking into account factors specific to the asset. The categorization of an asset within the hierarchy is based upon the pricing transparency of the asset and does not necessarily correspond to the Organization's assessment of the quality, risk or liquidity profile of the asset. The following list presents assets measured at fair value on a recurring basis at December 31, 2021 and 2020:

Cash and Cash Equivalents – The estimated fair value of cash and short-term obligations approximates carrying value because of the short maturity of those instruments.

Accounts Receivable – The carrying amount of accounts receivable in the balance sheet approximates fair value.

Investments – The Organization uses Net Asset Value (NAV) to determine the fair value of all underlying investments which (a) do not have a readily determinable fair value, and (b) prepare their financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company. The Organization's investments consist of two pooled funds that calculate NAV per share (or its equivalent) and use an investment strategy that includes long and short-term strategies. Underlying investments of the pooled funds include money market funds, equities, government bonds, and corporate bonds. These investments are reported at estimated fair value as measured by their net asset value as reported by the fund managers (Baptist Foundation of Illinois and Southern Baptist

Foundation). The amount represents the Organization's proportionate interest in the capital of the invested funds. These funds have no lockup restrictions and are normally redeemable upon notice. There are no unfunded commitments and no redemption restrictions in place at year end. The Organization's investment in these funds were \$5,810,666 and \$5,434,688 as of December 31, 2021 and, 2020 respectively. These funds are excluded from the fair value hierarchy because they are measured at NAV.

Perpetual Trust Assets – The fair value of perpetual trust assets is determined by calculating the Organization's portion of the current investment fair value, which is Level 2 of the fair value hierarchy.

There have been no changes in the methodologies used during the years ended December 31, 2021 and 2020.

14. CONTRIBUTED FACILITIES

During the year ended December 31, 2021 and 2020, the Organization maintained counseling offices in various locations throughout the State of Illinois. The use of this office space was donated by various churches or associations. Contribution revenue of \$16,800 and rent expense of \$16,800 have been recorded in the financial statements as a result of these transactions for each of the years ended December 31, 2021 and 2020, respectively.

15. ENDOWMENT FUNDS

The Organization's endowment consists of two donor funds restricted for scholarships and quasi-endowment funds. Its endowment includes both donor restricted endowment funds and funds designated by the Board of Trustees to function as endowments. Net assets associated with endowment funds, including funds designated by the Board of Trustees to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Trustees of the Organization has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift, as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, the Organization considers the following factors in making the determination to appropriate or accumulate donor restricted endowment funds:

- a. The duration and preservation of the fund
- b. The purposes of the Organization and the donor restricted endowment fund
- c. General economic conditions
- d. The possible effect of inflation and deflation
- e. The expected total return from income and the appreciation of investments
- f. Other resources of the Organization
- g. The investment policies of the Organization

Endowment net asset composition by type of funds as of 2021:

		2021	
	Without	With	_
	Donor	Donor	
	Restrictions	Restrictions	Total
Donor restricted funds	\$ -	\$ 39,981	\$ 39,981
Board designated funds	5,520,781	_	5,520,781
Total funds	\$ 5,520,781	\$ 39,981	\$ 5,560,762

Change in endowment net assets for the year ended December 31, 2021:

		2021	
	Without	With	
	Donor	Donor	
	Restrictions	Restrictions	Total
Endowment net assets,			
beginning of year	\$ 4,999,760	\$ 41,887	\$ 5,041,647
Investment return:			
Investment income	114,706	1,216	115,922
Net losses (realized			
and unrealized)	642,976	(1,906)	641,070
Total investment return	757,682	(690)	756,992
Contributions	130,614	-	130,614
Amounts appropriated for			
expenditure	(367,275)	(1,216)	(368,491)
	521,021	(1,906)	519,115
Endowment net assets,			
end of year	\$ 5,520,781	\$ 39,981	\$ 5,560,762

Endowment net asset composition by type of funds as of December 31, 2020:

		2020	
	Without	With	
	Donor	Donor	
	Restrictions	Restrictions	Total
Donor restricted funds	\$ -	\$ 41,887	\$ 41,887
Board designated funds	4,999,760		4,999,760
Total funds	\$ 4,999,760	\$ 41,887	\$ 5,041,647

Change in endowment net assets for the year ended December 31, 2020:

		2020	
	Without	With	
	Donor	Donor	
	Restrictions	Restrictions	Total
Endowment net assets,			
beginning of year	\$ 5,415,859	\$ 40,056	\$ 5,455,915
Investment return:			
Investment income	129,714	1,193	130,907
Net losses (realized			
and unrealized)	240,352	1,831	242,183
Total investment return	370,066	3,024	373,090
Contributions	118,111	-	118,111
Amounts appropriated for			
expenditure	(904,276)	(1,193)	(905,469)
	(416,099)	1,831	(414,268)
Endowment net assets,			
end of year	\$ 4,999,760	\$ 41,887	\$ 5,041,647

Funds with Deficiencies:

From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor or SPMIFA requires the Organization to retain as a fund of perpetual duration. There were no deficiencies as of December 31, 2021 and 2020.

Return Objectives and Risk Parameters:

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor restricted funds that the Organization must hold in perpetuity as well as the quasi-endowment fund. The Organization expects its endowment funds, over time, to provide an average rate of return between 5% and 9% annually. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives:

To satisfy its long-term rate of return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to the Spending Policy:

The Organization has a policy of appropriating the distribution each year the interest income on the donor restricted funds and an annually approved amount for the quasi-endowment fund.

16. PPP LOAN PAYABLE

The CARES Act invested \$669 billion to create the Paycheck Protection Program, which provides economic relief to small businesses and certain other entities that have been adversely affected by the COVID-19 pandemic through forgivable loans. The Organization received bank financing of \$339,043 through the U.S. Small business Administration (SBA) Paycheck Protection Program during the year ended December 31, 2020. The Organization used all of the proceeds from the note for qualifying expenses and thus received approval of its application for the loan to be forgiven during 2021. The Organization recognized a gain on forgiveness of the loan for \$344,124 (included in the caption " PPP Loan Forgiveness") for the year ended December 31, 2021, which includes the original loan of \$339,043 and \$5,081 of accrued interest.

17. SUBSEQUENT EVENTS

Subsequent events have been evaluated through the report date, which represents the date the financial statements were available to be issued. Subsequent events after that date have not been evaluated. Management has determined that no items require disclosure except as noted below.

On March 11, 2020, the World Health Organization declared the Coronavirus (COVID-19) a pandemic. As a result of the spread of the COVID-19 and the possibility of future stay-at-home orders issued by the government, the Organization may experience unexpected volatility related to their operations. The duration of the volatility may be only temporary. However, the related financial impact and duration cannot be reasonably estimated at this time.